

- (ii) Reviewed the Terms of Reference of the Nomination Committee.
- (iii) Reviewed and assessed the performance and the effectiveness of the Board as a whole, the Board Committees, the independence of the independent Directors as well as the individual Directors based on the broad Fit & Proper and Independence Criteria using a set of quantitative and qualitative performance evaluation forms adopted by the Nomination Committee, and was satisfied (a) that the Board composition in term of size, mix of competencies and diversity representation and the balance between executive, non-executive and independent Directors as per Bursa Malaysia Securities Berhad Main Market Listing Requirements, was adequate and in line with the Group's business operations and needs; (b) with the level of independence of all the independent non-executive Directors and their ability to act in the best interest of the Company; and (c) that the Board as a whole and the Board Committees have discharged their duties and responsibilities effectively at all times.
- (iv) Reviewed the term of office and performance of the Audit Committee as a whole and each of its members including an assessment of their financial literacy, and assessed and evaluated the effectiveness of the Audit Committee in conducting its activities in accordance with its Terms of Reference, and was satisfied that all members had carried out their duties effectively and were financially literate and able to understand matters under the purview of the Audit Committee including financial reporting process.
- (v) Reviewed the retirement by rotation of Y. M. Datuk Seri Utama Raja Nong Chik bin Dato' Raja Zainal Abidin, Y. Bhg. Dato' Nik Rahmat bin Nik Taib and Ms Yap Soo Har, and having satisfied that they have discharged their duties and responsibilities effectively at all times, recommended their re-election for Board's consideration, which shall be tabled for approval of the Shareholders at the forthcoming 91st Annual General Meeting of the Company.
- (vi) Reviewed the training needs of the Directors and was satisfied that the Directors having attended the relevant training programmes as well as having been updated with market developments and related issues, and apprised on a continuing basis by the Company Secretaries on new and/or revised statutory and regulatory requirements, had adequately met the training needs of each of the Directors towards enhancing their skills and knowledge in discharging their duties and role as a Director.
- (vii) Approved and recommended for Board's consideration the Nomination Committee Report incorporating the Nomination Committee's activities for inclusion in the 2021 Annual Report.

REMUNERATION COMMITTEE

Chairman	:	Y. Bhg. Dato' Nik Rahmat bin Nik Nordin <i>(Independent Non-Executive Director)</i>
Members	:	Ms Yap Soo Har <i>(Independent Non-Executive Director)</i> Ms Cheng Hui Ya, Serena <i>(Non-Independent Non-Executive Director)</i>
Terms of Reference	:	<ul style="list-style-type: none"> • To recommend to the Board, the remuneration of the executive Directors in all its forms, drawing from outside advice as necessary. • To carry out other responsibilities, functions or assignments as may be defined by the Board from time to time.