




























2025-2026

LEARNING & DEVELOPMENT OPEN PROGRAMS

30 YEARS OF
CeDR
GROWING
MINDS,
GROWING
OPPORTUNITIES

	PROGRAM FEE	LEVEL NE - E/S - FLM - M/SLM	2025										2026				
			APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR			
PERSONAL DEVELOPMENT	Best of Me: Inculcating a Positive Working Attitude for Quality Performance	RM900.00	●	●	●	●	24-25				18-19			24-25			
	Stress Management and Resilience	RM900.00	●	●	●	●		26-27				8-9			7-8		
	Mindfulness at Work: a Superpower to Boost Productivity and Wellbeing	RM900.00	●	●	●	●			3-4				1-2			11-12	
	Mastering Adversity in the Workplace	RM900.00	●	●	●	●				29-30				11-12			4-5
	Digital Age Mindset: Cultivating Positivity and Growth	RM950.00	●	●	●	●	28-29				25-26				26-27		
	Time Management and Personal Development	RM900.00	●	●	●	●			25-26				27-28			23-24	
	Building Self Confident: Converse to Connect	RM900.00	●	●	●	●		20-21				10-11		16-17			
COMMUNICATION	High Impact, Persuasive (H.I.P) Presentation Skills	RM1,250.00	●	●	●	●	24-25				25-26			8-9			
	Result Driven Communication and Influencing Skills	RM1,150.00	●	●	●	●			9-10				13-14				10-11
	Interpersonal Skills and Assertive Communication	RM1,150.00	●	●	●	●				30-31				3-4			4-5
	Creating Impactful Business Writing Skills	RM1,000.00	●	●	●	●		26-27				29-30			5-6		
	Negotiation and Influencing Skills for Better Results	RM1,250.00	●	●	●	●	28-29				12-13				3-4		
	Communication Mastery and Effective Information Presentation	RM1,150.00	●	●	●	●		26-27					27-28				30-31
	Persuasive Pitching	RM1,350.00	●	●	●	●				29-30				26-27			10-11
	W.I.S.E (Write Impactfully and Speak Effectively)	RM1,000.00	●	●	●	●			12-13				10-11				2-3
CREATIVITY & INNOVATION	Advance Brainstorming & Mind Mapping for Management Decision Making	RM1,400.00	●	●	●	●		28-29					1-2			10-11	
	Practical Thinking Skills for Problem Solving and Creativity	RM1,150.00	●	●	●	●	28-29				25-26				26-27		
	Critical Problem Solving and Decision Making Skills	RM1,250.00	●	●	●	●				30-31				3-4			4-5
	Problem Solving & Thinking Out of the Box	RM1,250.00	●	●	●	●		14-15				9-10			3-4		
	Innovating with Design Thinking	RM1,150.00	●	●	●	●			18-19				6-7				30-31
	Lateral Thinking Skills for Managers & Leaders: Developing Breakthrough in Creativity and Innovation	RM1,400.00	●	●	●	●				15-16				18-19			4-5
SUPERVISORY & WORKPLACE MANAGEMENT	7 Leadership Skills of Highly Effective Supervisors	RM900.00	●	●	●	●			9-10					10-11			10-11
	Engaging Your Team through Story telling	RM980.00	●	●	●	●		26-27			25-26				5-6		
	Leading and Communicating with Your Team	RM980.00	●	●	●	●	24-25				18-19			24-25			
	Supervisor in Action	RM880.00	●	●	●	●			11-12			17-18					12-13
	Performance Improvement and Motivation	RM900.00	●	●	●	●				14-15				10-11			4-5
	Essential Manufacturing Supervisory Skills	RM880.00	●	●	●	●		27-28				29-30			16-17		
	Leadership Skills for Productivity Improvement	RM880.00	●	●	●	●				1-2			7-8			27-28	

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				APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR			
MANAGING PEOPLE PERFORMANCE	 Handling Discipline & Performance, Investigation and Domestic Inquiry without Breaking the Law	RM1,150.00	● ● ● ●	28-29					11-12					2-3				
	Critical HRM Skills for non-HR Managers	RM1,150.00	● ● ● ●		6-7					6-7					9-10			
	 Mastering Workplace Relationships: Handling Difficult People and Conflicts	RM1,150.00	● ● ● ●			23-24					26-27			26-27				
	 Recruitment Interviews Techniques	RM980.00	● ● ● ●				14-15			13-14			14-15					
	 Building Your Coaching and Mentoring Skills	RM1,150.00	● ● ● ●					4-5				9-10			4-5			
	Navigating Employment Laws and Industrial Relations	RM1,150.00	● ● ● ●			4-5			11-12				26-27					
	 Performance Management and Appraisal Review	RM1,150.00	● ● ● ●		21-22			19-20				4-5						
MANAGEMENT & LEADERSHIP	 Essential Skills for New Managers	RM1,150.00	● ● ● ●		5-6				10-11				12-13					
	 Leadership Skills for Managers - 7 Key Tools for New Leaders	RM1,400.00	● ● ● ●				15-16				18-19				4-5			
	 Leadership Development - Leading Others with Impact	RM1,250.00	● ● ● ●			3-4				1-2				11-12				
	Situational Leadership	RM1,250.00	● ● ● ●	21-22				5-6				2-3						
	Leadership and EQ Skills for Results	RM1,150.00	● ● ● ●			25-26				27-28				23-24				
	Being a Highly Effective Thinking Leader	RM1,400.00	● ● ● ●	28-29					3-4			4-5						
	 Resilient Leadership - Leading in Critical Times	RM1,250.00	● ● ● ●		14-15			11-12							10-11			
	 Mindset Transformation for Managers & Leaders using NLP	RM1,400.00	● ● ● ●				9-10			29-30				27-28				
	 Building High Performance Team	RM1,250.00	● ● ● ●		21-22					18-19			9-10					
	 Winning Leadership Stakeholder Engagement	RM1,400.00	● ● ● ●			25-26						4-5			12-13			
FINANCE MANAGEMENT	 Finance For non-Financial Managers & Executives	RM980.00	● ● ● ●	24-25				11-12				8-9						
	Reading, Understanding and Analysing the Financial Statement for Better Decision Making	RM700.00	● ● ● ●			4				13				2				
	 Debt Collection Skills	RM980.00	● ● ● ●				23-24				13-14				9-10			
	Effective Customers Credit Management and Collection Strategies	RM980.00	● ● ● ●		8-9				8-9				14-15					
	 Procurement Process	RM1,400.00	● ● ● ●			11-12				15-16				25-26				
	Advance Procurement Strategic & Procurement Cost Reduction Techniques	RM1,550.00	● ● ● ●				28-29				18-19				3-4			
CUSTOMER RELATIONS, DIGITAL MARKETING AND SALES	The 4C's of Customer Service " Concern, Confidence, Competence, Communication "	RM950.00	● ● ● ●			16-17				6-7				9-10				
	Effective Sales Negotiation	RM950.00	● ● ● ●		21-22				17-18			9-10						
	 Customer Centric Sales	RM950.00	● ● ● ●	29-30				12-13					20-21					
	 Key Account Relationship Management	RM980.00	● ● ● ●		26-27				10-11			3-4						
	 Delivering Exceptional Customer Service	RM980.00	● ● ● ●	24-25				4-5					14-15					
	 Digital Mindset - Improving Digital Literacy	RM1,150.00	● ● ● ●				7-8				10-11				2-3			
	 Digital Marketing: Analytics to Drive Captivating Content Marketing Campaigns	RM1,150.00	● ● ● ●			16-17				13-14				9-10				
	 Future Ready with AI - Navigating the New Era of Smart Workplace	RM1,150.00	● ● ● ●				14-15				3-4				16-17			
QUALITY & PROJECT MANAGEMENT	 Understanding the Requirements of ISO 37001:2016 Anti Bribery Management System	RM1,150.00	● ● ● ●		8-9					6-7				4-5				
	 5S Approach to Quality Environment and Productivity	RM980.00	● ● ● ●	23-24				25-26				8-9						
	Risk Management Tool and Techniques	RM1,100.00	● ● ● ●			9-10			10-11				20-21					
	 Fundamental of Project Management	RM1,100.00	● ● ● ●				9-10				24-25				2-3			
	8 Discipline Approach to Problem Solving	RM950.00	● ● ● ●			4-5					17-18				16-17			
	 Introduction to Lean Thinking and Practise	RM1,100.00	● ● ● ●	28-29				11-12				17-18						
	7 Management and Planning Tools	RM950.00	● ● ● ●				23-24			13-14			21-22					
	Continuous Improvement Process (Kaizen)	RM950.00	● ● ● ●		13-14				3-4					5-6				

 **NEW PROGRAMME**

 **BEST SELLER**

LEVEL: ● NE Non-Executive ● E/S Executive/Supervisory ● FLM First Level Manager ● M/SLM Mid/ Senior Level Manager

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			APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR					
STRATEGIC MANAGEMENT	Strategic Thinking, Planning and Implementation	RM1,350.00						23-24											
	Business Model Innovation	RM1,250.00				11-12						15-16							25-26
	NEW Fostering Integrity and Combating Corruption in Corporate Environment	RM1,250.00					23-24							13-14					9-10
	NEW 6 Habits of True Strategic Thinkers Extracted from Pau IJ H Schoemaker	RM1,250.00				6-7						6-7							9-10
	NEW Sustainability Practise in The Workplace	RM1,350.00				14-15			19-20										28-29
	NEW ESG Awareness for Employee	RM700.00				29						10							13
	NEW Developing Organisation Agility	RM1,400.00				11-12					3-4						17-18		
	Diversity & Inclusion in the Workplace	RM1,300.00					22-23						6-7						14-15
NEW Cross Culture Adaptation Skills	RM1,400.00					29-30							26-27					10-11	

COMPLIANCE, OCCUPATIONAL AND WORKPLACE SAFETY	Basic Occupational First Aid, CPR & AED	RM830.00				4-5						15-16							17-18
	Effective Fire Safety, Emergency Response Plan & Preparedness	RM830.00					9-10						25-26						2-3
	Occupational Safety and Health Awareness	RM830.00				27-28					11-12							15-16	
	Maintenance Safety and Inspection	RM830.00				22-23				13-14								3-4	
	Hazard Identification Risk Assessment and Risk Control (HIRARC)	RM880.00				20-21					18-19							15-16	
	Accident Investigation and Reporting	RM880.00				25-26						14-15							24-25
	NEW Workplace Safety Health Risk Management	RM880.00							13-14				20-21						24-25
	Hazard Analysis and Critical Control Point (HACCP) Awareness and Internal Audit	RM880.00				14-15					24-25								2-3
	Halal Awareness and Best Practise	RM880.00					22-23							5-6					11-12

NEW PROGRAMME

LEVEL: NE Non-Executive | E/S Executive/Supervisory | FLM First Level Manager | M/SLM Mid/Senior Level Manager

CERTIFICATIONS	TRAINER DEVELOPMENT PROGRAMS	PROGRAM FEE	2025										2026						
			APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR					
	HRD CORP Certification Program																		
	• Train the Trainer (TTT)	RM2,684.00	21-25	19-23	16-20	14-18	11-15	22-26	13-17	17-21	15-19	12-16	9-13	9-13					
	• Evaluation on the Effectiveness of Training Program (EET) - 3 Days	RM1,200.00				21-23				7-9		19-21							
	• On the Job Training - 2 Days	RM1,200.00		26-27			13-14				26-27								10-11
	• Workplace Competency Assessor - 2 Days	RM1,200.00	29-30						9-10										3-4
	• Facilitation Skills - 2 Days	RM1,200.00			11-12							12-13							16-17
	• Training Tips and Tricks - 3 Days	RM1,600.00			10-12						21-23								
	• Creative Training Techniques and Applications - 2 days	RM2,500.00						13-14						9-10					
	• Competency-Based Operational Training System (CBOTS)	In-House																	

AUSTRALIAN ACCREDITED PROGRAMS

- Face to Face Learning
TAE40122 AUSTRALIA CERTIFICATE IV IN TRAINING AND ASSESSMENT
- Per Cluster (4 Clusters to the Full Certificate IV TAE40122)

AUD3900

AUD975

Please contact CeDR team at 03-33447310 for details.



- The program fee is subject to 8 % service tax. Group discount available.
- Service tax rate is subject to change in Malaysian State and Local Tax and Levies. All such charges to be borne by client.
- CeDR reserves the right to cancel, postpone or alter the advertised program at any time due to unforeseen circumstances.
- These programs are available in an in-house format; either via face-to-face or facilitator-led online sessions.
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